



Organization: KIKAAAYA YOUTH EMPOWERMENT GROUP (KYEG)

Slogan: *Empowering Youth, Transforming Communities*

1. Who We Are

Kikaaya Youth Empowerment Group (KYEG) is a legally recognized Community-Based Organization (CBO) based in Kikaaya Parish, Kawempe Division, Kampala District, Uganda. Established to tackle the pressing challenges faced by youth both male & female aged 12+ with emphasis on adolescent girls & young women, vulnerable groups like refugees and people with disability. KYEG provides holistic, inclusive, and empowering solutions to promote personal and community transformation.

i. Our Vision

To create vibrant and prosperous communities where young people actively participate in the decisions that affect their everyday lives to become positive agents of change.

ii. Our Mission

To improve the quality of life of young people through positive youth development in an inclusive and supportive environment.

iii. Our Goal

To develop programs for increased learning and growth to help youth, adolescent girls, and young women build self-confidence, self-esteem, and self-awareness as they pursue their dreams.

2. Objectives

Economic Empowerment: To strengthen economic empowerment among youth by providing vocational skills training, digital innovation opportunities, financial literacy, and access to savings and credit schemes for sustainable livelihoods.

Education Access: To improve access to inclusive and quality education by offering scholarships, mentorship, life skills, and leadership development programs for vulnerable and marginalized youth.

Health Awareness & Wellness: To enhance health awareness and well-being by implementing programs on mental health, reproductive health education, and access to basic community health services.

Talent Development: To identify and nurture youth talents through sports, arts, music, and cultural exchange initiatives that promote creativity, self-expression, and personal development.

Environmental Conservation: To promote environmental sustainability and climate resilience by engaging youth in waste management, urban farming, and climate change awareness initiatives within their communities

3. Core Values

Excellence: We strive for high-quality performance in all we do.

Empowerment: We believe in the potential of every youth to lead and thrive.

Integrity: Ethical standards and transparency are central to our work.

Collaboration: We work hand-in-hand with communities and stakeholders.

Accountability: We are answerable for our decisions and actions.

Continuous Learning: We promote growth through ongoing knowledge sharing.

4. Thematic Areas

i. Economic Empowerment

- Technological and Digital skilling (Innovation).
- Vocational training (Hair dressing, tailoring, carpentry & agriculture, etc.)
- Financial literacy and entrepreneurship workshops for livelihood.
- Savings and credit scheme for individuals and youth-led businesses.

ii. Education Access

- Scholarships and scholastic material distribution.
- Mentorship and life coaching.
- Leadership development and civic engagement.

iii. **Health Awareness & Wellness**

- Health awareness campaigns.
- Mental health and emotional support programs.
- Access to community health clinics.

iv. **Talent Development**

- Talent identification and development (sports, arts & music etc.)
- Cultural exchange events and workshops.
- Organizing youth sporting events (football, netball & volleyball etc.)

v. **Environmental Conservation**

- Waste management and recycling initiatives.
- Urban farming (mushroom growing, poultry, vegetable gardening etc.)
- Climate change sensitization.

7. Target Beneficiaries

Students, child mothers, schools drop, the poor, small business owners, motor cyclists (Boda boda cyclists), house wives and the unemployed.

8. Governance Structure

KYEG is governed by a democratically elected **Executive Committee**, which serves as the supreme decision-making body under the guidance of the **Board of Directors** for over-sight. Key positions include:

Executive Committee; The committee is made up of 8 members and these include; Chairperson, Vice Chairperson, Secretary, Treasurer and 4 members while;

Board of Directors; is made up of 7 members and these include Chairperson, Vice Chairperson, Secretary, Treasurer, Community Leader and Youth leader.

9. Membership

Membership is open to individuals and organizations that align with KYEG's vision and values. Eligibility requires a recommendation from the local council and an annual subscription fee of UGX. 10,000. Membership is inclusive and non-discriminatory.

10. Funding and Sustainability

KYEG mobilizes resources through:

- Grant applications and donor support
- Fundraising events and donations
- Income-generating activities (e.g., vocational projects)
- Partnerships with local and international stakeholders

11. Partnerships

KYEG actively collaborates with:

- Local government authorities
- Individuals, NGOs, foundations, and like-minded CBO networks
- Educational institutions and faith-based organizations
- International donors and development partners

12. Contact Information

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